

| PUD Salary Ranges | | | | | | |
|---------------------------------------|------------|----------|------------|-----------|------------|-----------|
| for Exempt and Non-Union Staff | | | | | | |
| as of 11/01/2008 | | | | | | |
| Grade | Min | | Mid | | Max | |
| | Monthly | Annual | Monthly | Annual | Monthly | Annual |
| 1 | \$1,917 | \$23,004 | \$2,958 | \$35,496 | \$4,000 | \$48,000 |
| 2 | \$1,998 | \$23,976 | \$3,056 | \$36,672 | \$4,114 | \$49,368 |
| 3 | \$2,121 | \$25,452 | \$3,203 | \$38,436 | \$4,285 | \$51,420 |
| 4 | \$2,284 | \$27,408 | \$3,399 | \$40,788 | \$4,514 | \$54,168 |
| 5 | \$2,488 | \$29,856 | \$3,644 | \$43,728 | \$4,799 | \$57,588 |
| 6 | \$2,733 | \$32,796 | \$3,938 | \$47,256 | \$5,142 | \$61,704 |
| 7 | \$3,019 | \$36,228 | \$4,280 | \$51,360 | \$5,541 | \$66,492 |
| 8 | \$3,346 | \$40,152 | \$4,672 | \$56,064 | \$5,998 | \$71,976 |
| 9 | \$3,713 | \$44,556 | \$5,113 | \$61,356 | \$6,512 | \$78,144 |
| 10 | \$4,122 | \$49,464 | \$5,602 | \$67,224 | \$7,083 | \$84,996 |
| 11 | \$4,571 | \$54,852 | \$6,141 | \$73,692 | \$7,710 | \$92,520 |
| 12 | \$5,061 | \$60,732 | \$6,728 | \$80,736 | \$8,395 | \$100,740 |
| 13 | \$5,592 | \$67,104 | \$7,365 | \$88,380 | \$9,138 | \$109,656 |
| 14 | \$6,163 | \$73,956 | \$8,050 | \$96,600 | \$9,937 | \$119,244 |
| 15 | \$6,776 | \$81,312 | \$8,784 | \$105,408 | \$10,793 | \$129,516 |
| 16 | \$7,429 | \$89,148 | \$9,756 | \$117,072 | \$12,083 | \$144,996 |

| PUD Salary Ranges as of 11/1/2008 | |
|------------------------------------------|--------------------|
| Union Positions | |
| Distribution Operator | Storekeeper |
| Construction Worker | Carpenter |
| Water Quality Coordinator | Electrician |
| Meter Technician | Mechanic |
| Water Treatment Plant Operator | |
| | |
| Level | Hourly rate |
| Beginner (up to 6 mos.) | \$15.07 |
| 1 | \$18.38 |
| 2 | \$21.60 |
| 3 | \$24.55 |
| 4 | \$27.48 |
| 5 | \$28.06 |
| 6 | \$28.63 |

