

RESOLUTION NO. 2302-23

A RESOLUTION OF THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF SKAGIT COUNTY, WASHINGTON, APPROVING A FLOATING HOLIDAY FOR EMPLOYEES WHO ARE MEMBERS OF THE DISTRICT SAFETY COMMITTEE

WHEREAS, the District is a municipal corporation formed in 1936 as part of Washington Public Utility District law to own and operate water systems in Skagit County, including the cities of Mount Vernon, Burlington, and Sedro Woolley, and

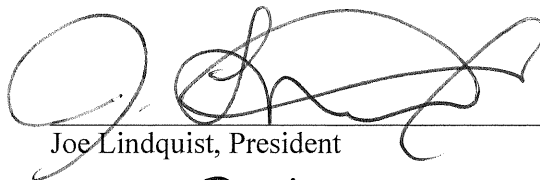
WHEREAS, the District is the largest water purveyor in Skagit County, serving potable water to more than 26,000 customers and 80,000 people using a network of over 650 miles of pipeline, reservoirs, and pump stations, and

WHEREAS, the District maintains a Safety Committee that complies with Washington Administrative Code (WAC) 296-800-13020, that meets regularly to discuss incidents, initiate investigations, evaluate hazards, evaluate current policies and practices, and make suggestions to the General Manager, and

WHEREAS, the District requires the involvement of representatives from each department or work group to provide a balanced committee, and offering an incentive to employees to participate on the committee would ensure representation, and

NOW, THEREFORE, BE IT RESOLVED, that the District approves one eight-hour floating holiday per year for each member of the Safety Committee. The floating holiday will be awarded to each eligible committee member at the beginning of each calendar year, with eligibility based on being appointed to the committee at the first quarterly meeting of the prior year, serving until the end of that year, and actively participating in the activities noted in the District's Safety Committee procedures. Similar to other floating holidays at the District, this must be used in the year that it is awarded, it cannot be carried into the following year, and it must be used as a full day and not split into hourly increments.

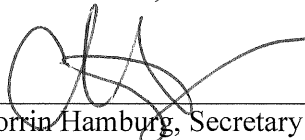
ADOPTED by the Commission of Public Utility District No. 1 of Skagit County, Washington, at a regular meeting held this 12th day of December 2023.



Joe Lindquist, President



Andrew Miller, Vice President



Corrin Hamburg, Secretary

ATTEST