RESOLUTION NO. 2296-22

A RESOLUTION OF THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF SKAGIT COUNTY, WASHINGTON, ENTERING INTO AN EMPLOYMENT AGREEMENT WITH JAGROOP (GEORGE) S. SIDHU AS GENERAL MANAGER EFFECTIVE JANUARY 1, 2023.

WHEREAS, effective October 22, 2019, by Resolution 2265-19, the Commission appointed and entered into an Employment Contract with George Sidhu as General Manager; and

WHEREAS, said Employment Contract is set to expire December 31, 2022;

NOW, THEREFORE, BE IT RESOLVED, that effective January 1, 2023, George Sidhu shall continue as General Manager; and

BE IT FURTHER RESOLVED that the Commission has concluded that it is in the best interest of the District to enter into a new Employment Agreement establishing the terms and conditions under which the General Manager is employed by the District.

BE IT FURTHER RESOLVED that the Employment Agreement between the District and the District's General Manager dated November 8, 2022, is hereby approved and incorporated herein by reference.

Resolution No. 2265-19 is hereby rescinded.

ADOPTED by the Commission of Public Utility District No. 1 of Skagit County, Washington, at a regular open meeting held this 8th day of November, 2022.

Joseph Lindquist, President

Germaine Kornegay, Vice President

ATTEST

Andrew Miller, Secretary