

RESOLUTION NO. 2252-17

A RESOLUTION OF THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF SKAGIT COUNTY, WASHINGTON, PROVIDING FOR THE SCHEDULING AND OBSERVANCE OF AN EMPLOYEE TRAINING AND DEVELOPMENT DAY.

WHEREAS, Public Utility District No. 1 believes training and development of its employees is an essential function providing more knowledgeable service to customers, safer performance by employees, and better morale among its employees, and

WHEREAS, training in similar areas can be most economically presented to all employees assembled at one time, and

WHEREAS, the District believes individuals awarded for achievements in safety and excellent service should be recognized before the entire District staff, and

WHEREAS, the District believes training and development can also be effective when conducted away from the distractions of the work place, and

NOW, THEREFORE, BE IT RESOLVED that a day be scheduled specifically designated by the General Manager for training and development of District employees. To facilitate the training and development functions, the General Manager may at their discretion, close the PUD facilities to the public for any or all parts of the common working day. Employees shall be permitted to leave when scheduled training is completed, but must remain available for emergency work unless vacation, sickness, or other excused absences are taken. Employees shall be paid for a full working day.

BE IT FURTHER RESOLVED that Resolution No. 1539-91 is hereby rescinded.

ADOPTED by the Commission of Public Utility District No. 1 of Skagit County, Washington, at a regular meeting held this 10th day of December, 1991.

Robbie Robertson, President

Eron Berg, Vice President

Al Littlefield, Secretary